

# Adult Autism Services Core Module 1 – Rights and Responsibilities

## Participants Rights

### Purpose of Policy

Participant rights set a clear context for how our supports and services are provided. This is a brief guide of the content of Adult Autism Services individual policies and procedures regarding the individual rights of our participants. All participants have the right to:

- Receive person-centered supports.
- Have individual values and beliefs respected.
- Privacy and dignity.
- Independence and informed choice.
- Be free from violence, abuse, neglect, exploitation, or discrimination.

### Policy

#### Applicability

**When** - applies to supports and services provided to all participants.

**Who** - applies to all representatives including key management personnel, directors, full time workers, casual workers, contractors, and volunteers.

#### Person-centered supports

- Each participant can access supports that promote, uphold, and respect their legal and human rights.
- Each participant is enabled to exercise informed choice and control.
- Supports provided promote, uphold, and respect individual rights to freedom of expression, self-determination, and decision-making.

## **Individual values and beliefs**

- Each participant can access supports that respect their culture, diversity, values, and beliefs.
- Each participant's autonomy is respected, including their right to intimacy and sexual expression.

## **Privacy and dignity**

- Each participant can access supports that respect and protect their dignity and right to privacy.

## **Independence and informed choice**

- Each participant is supported to make informed choices, exercise control, and maximise their independence in relation to the supports provided.


## **Freedom from violence, abuse, neglect, exploitation, or discrimination**

- Each participant can access supports free from violence, abuse, neglect, exploitation, or discrimination.

## Supporting or Relevant Legislation

NDIS Practice Standards 2019 Cth

NDIS (Quality Indicators) Guidelines Cth

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<b>Approved By the National Director of Adult Autism Services</b> <b>Name: Semray Ali</b>   <b>(Signature)</b>	<b>Implemented:</b> <b>Oct 2023</b>	<b>Review date:</b> <b>Oct 2024</b>